

Attachment 1

Scale of Salary Grades and Remuneration Standards for Police Personnel

| Rank          | Class         | The salary level of basic salary | The amount of basic salary | The amount of seniority pay |     |     |         |     |     |     |         |         |         |         |         |         |     |         |     |         |         |     |         |     |     |         |     |     |
|---------------|---------------|----------------------------------|----------------------------|-----------------------------|-----|-----|---------|-----|-----|-----|---------|---------|---------|---------|---------|---------|-----|---------|-----|---------|---------|-----|---------|-----|-----|---------|-----|-----|
|               |               |                                  |                            |                             |     |     |         |     |     |     |         |         |         |         |         |         |     |         |     |         |         |     |         |     |     |         |     |     |
| Selected Rank | Special Class | Level 1                          | 770                        | 770                         | 770 |     |         |     |     |     |         |         |         |         |         |         |     |         |     |         |         |     |         |     |     |         |     |     |
|               |               |                                  |                            | 740                         | 740 | 740 |         |     |     |     |         |         |         |         |         |         |     |         |     |         |         |     |         |     |     |         |     |     |
|               |               |                                  |                            | 710                         | 710 | 710 | 710     |     |     |     |         |         |         |         |         |         |     |         |     |         |         |     |         |     |     |         |     |     |
|               | First Class   | Level 1                          | 680                        | 680                         | 680 | 680 |         |     |     |     |         |         |         |         |         |         |     |         |     |         |         |     |         |     |     |         |     |     |
|               |               |                                  |                            |                             |     |     | Level 2 | 650 | 650 | 650 |         |         |         |         |         |         |     |         |     |         |         |     |         |     |     |         |     |     |
|               | Second Class  | Level 1                          | 625                        | 625                         | 625 | 625 |         |     |     |     |         |         |         |         |         |         |     |         |     |         |         |     |         |     |     |         |     |     |
|               |               |                                  |                            |                             |     |     | Level 2 | 600 | 600 | 600 |         |         |         |         |         |         |     |         |     |         |         |     |         |     |     |         |     |     |
|               | Third Class   | Level 1                          | 575                        | 575                         | 575 | 575 |         |     |     |     |         |         |         |         |         |         |     |         |     |         |         |     |         |     |     |         |     |     |
|               |               |                                  |                            |                             |     |     | Level 2 | 550 | 550 | 550 | 550     |         |         |         |         |         |     |         |     |         |         |     |         |     |     |         |     |     |
|               | Fourth Class  | Level 1                          | 525                        | 525                         | 525 | 525 |         |     |     |     |         | 525     | 525     | 525     | 525     | 525     | 525 | 525     | 525 | 525     | 525     |     |         |     |     |         |     |     |
|               |               |                                  |                            |                             |     |     | Level 2 | 500 | 500 | 500 | 500     | 500     | 500     | 500     | 500     | 500     | 500 | 500     | 500 | 500     |         |     |         |     |     |         |     |     |
|               |               |                                  |                            |                             |     |     |         |     |     |     |         |         |         |         |         |         |     |         |     |         | Level 3 | 475 | 475     | 475 | 475 | 475     | 475 | 475 |
| First Class   | Level 1       | 450                              | 450                        | 450                         | 450 | 450 | 450     | 450 | 450 | 450 | 450     | 450     | 450     | 450     | 450     |         |     |         |     |         |         |     |         |     |     |         |     |     |
|               |               |                                  |                            |                             |     |     |         |     |     |     |         |         |         |         |         | Level 2 | 430 | 430     | 430 | 430     | 430     | 430 | 430     | 430 | 430 | 430     | 430 | 430 |
|               |               |                                  |                            |                             |     |     |         |     |     |     |         |         |         |         |         |         |     |         |     |         |         |     |         |     |     |         |     |     |
| Second Class  | Level 1       | 390                              | 390                        | 390                         | 390 | 390 | 390     | 390 | 390 | 390 | 390     | 390     | 390     | 390     |         |         |     |         |     |         |         |     |         |     |     |         |     |     |
|               |               |                                  |                            |                             |     |     |         |     |     |     |         |         |         |         | Level 2 | 370     | 370 | 370     | 370 | 370     | 370     | 370 | 370     | 370 | 370 |         |     |     |
|               |               |                                  |                            |                             |     |     |         |     |     |     |         |         |         |         |         |         |     |         |     |         |         |     |         |     |     | Level 3 | 350 | 350 |
| Third Class   | Level 1       | 330                              | 330                        | 330                         | 330 | 330 | 330     | 330 | 330 | 330 | 330     | 330     | 330     |         |         |         |     |         |     |         |         |     |         |     |     |         |     |     |
|               |               |                                  |                            |                             |     |     |         |     |     |     |         |         |         | Level 2 | 310     | 310     | 310 | 310     | 310 | 310     | 310     | 310 |         |     |     |         |     |     |
|               |               |                                  |                            |                             |     |     |         |     |     |     |         |         |         |         |         |         |     |         |     |         |         |     | Level 3 | 290 | 290 | 290     | 290 | 290 |
| Fourth Class  | Level 1       | 275                              | 275                        | 275                         | 275 | 275 | 275     | 275 | 275 | 275 | 275     | 275     |         |         |         |         |     |         |     |         |         |     |         |     |     |         |     |     |
|               |               |                                  |                            |                             |     |     |         |     |     |     |         |         | Level 2 | 260     | 260     | 260     | 260 | 260     | 260 |         |         |     |         |     |     |         |     |     |
|               |               |                                  |                            |                             |     |     |         |     |     |     |         |         |         |         |         |         |     |         |     | Level 3 | 245     | 245 | 245     | 245 | 245 |         |     |     |
| First Class   | Level 1       | 230                              | 230                        | 230                         | 230 | 230 | 230     | 230 | 230 | 230 | 230     |         |         |         |         |         |     |         |     |         |         |     |         |     |     |         |     |     |
|               |               |                                  |                            |                             |     |     |         |     |     |     |         | Level 2 | 220     | 220     | 220     | 220     | 220 |         |     |         |         |     |         |     |     |         |     |     |
|               |               |                                  |                            |                             |     |     |         |     |     |     |         |         |         |         |         |         |     | Level 3 | 210 | 210     | 210     | 210 |         |     |     |         |     |     |
| Second Class  | Level 1       | 200                              | 200                        | 200                         | 200 | 200 | 200     | 200 | 200 | 200 |         |         |         |         |         |         |     |         |     |         |         |     |         |     |     |         |     |     |
|               |               |                                  |                            |                             |     |     |         |     |     |     | Level 2 | 190     | 190     | 190     | 190     |         |     |         |     |         |         |     |         |     |     |         |     |     |
|               |               |                                  |                            |                             |     |     |         |     |     |     |         |         |         |         |         | Level 3 | 180 | 180     | 180 |         |         |     |         |     |     |         |     |     |
| Third Class   | Level 1       | 170                              | 170                        | 170                         | 170 | 170 | 170     | 170 | 170 | 170 |         |         |         |         |         |         |     |         |     |         |         |     |         |     |     |         |     |     |
|               |               |                                  |                            |                             |     |     |         |     |     |     | Level 2 | 160     | 160     | 160     | 160     |         |     |         |     |         |         |     |         |     |     |         |     |     |
|               |               |                                  |                            |                             |     |     |         |     |     |     |         |         |         |         |         | Level 3 | 150 | 150     |     |         |         |     |         |     |     |         |     |     |
| Fourth Class  | Level 1       | 140                              | 140                        | 140                         | 140 | 140 | 140     | 140 | 140 | 140 |         |         |         |         |         |         |     |         |     |         |         |     |         |     |     |         |     |     |
|               |               |                                  |                            |                             |     |     |         |     |     |     | Level 2 | 130     | 130     | 130     | 130     |         |     |         |     |         |         |     |         |     |     |         |     |     |
|               |               |                                  |                            |                             |     |     |         |     |     |     |         |         |         |         |         | Level 3 | 120 | 120     | 120 |         |         |     |         |     |     |         |     |     |
|               |               |                                  |                            |                             |     |     |         |     |     |     | Level 4 | 110     | 110     | 110     |         |         |     |         |     |         |         |     |         |     |     |         |     |     |
|               |               |                                  |                            |                             |     |     |         |     |     |     |         |         |         |         | Level 5 | 100     | 100 |         |     |         |         |     |         |     |     |         |     |     |
|               |               |                                  |                            |                             |     |     |         |     |     |     | Level 6 | 90      | 90      |         |         |         |     |         |     |         |         |     |         |     |     |         |     |     |

Note : After the salary level of police personnel confirmed with the scale, if he/she transfers to non-police positions, the salary level should apply to the pay acts related to the new positions. But the salary level of original class is higher than highest level of seniority pay of new equivalent positions in Scale of Civil Service Payment, it still be paid as the salary level of original class, and the excess salary level would be adjusted in accordance with the salary level of higher classes and positions while getting promoted afterwards.